



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BAUMHOLDER
UNIT 23746
APO AE 09034-0003

REPLY TO
ATTENTION OF

IMBM-ZA

23. AUG. 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter 2-8, Reprisal Policy

1. References.

- a. DoD Directive 7050.6, Department of Defense Directive dated 23 July 2007.
- b. Army Regulation 600-20, Army Command Policy, dated 18 March 2008.

2. Purpose. To establish a garrison plan to protect the complainant, named witnesses and the subject from acts of reprisal during an investigation.

3. Applicability: This plan applies to all Soldiers, Family Members and DoD Civilians assigned or attached to this command.

4. Policy.

a. The Headquarters and Headquarters Detachment (HHD) Commander will establish and implement a plan to protect the complainant(s), any named witnesses and the alleged perpetrator(s) from acts of reprisal IAW DoD Directive 7050.6, para 4 (4.3) and AR 600-20, chap 7-2(b) / Appendix D-4(c).

b. The plan will include, as a minimum, specified meetings and discussions with the complainant(s), alleged perpetrator(s), named witnesses, and selected members of the chain of command and co-workers.

c. The command will ensure:

(1) all personnel involved in the pending investigation fully understand the definition of reprisal, possible sanctions against violators, responsibilities of the leadership in prevention of reprisal and protection of all parties involved

(2) a thorough, expeditious and unbiased investigation and good faith in attempting to resolve the complaint. They will treat all parties in a professional manner both during and following the investigation

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d. Discretion will be used to determine the extent of the information provided and the number of personnel addressed in the discussion.

5. The Commander shall provide a copy of the completed plan to the investigating officer and the Garrison Equal Opportunity Advisor.

6. POC is the USAG Baumholder Equal Opportunity Advisor at DSN 485-6510.



MICHAEL D. SULLIVAN
LTC, AR
Commanding

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